



### **Expressions of interest now open**

#### **Position: Project researcher on Marine Protected Areas knowledge transfer for socio-ecological climate adaptation in the Mediterranean Sea.**

Position: The [Future Oceans Lab \(FOL\)](#) of the Marine Research Center (CIM) at the University of Vigo (Spain) is launching a call seeking applications for a 2-year project researcher position based in Vigo (Spain). The researcher will be responsible for managing and developing the tasks of an Interreg-MED and a Biodiversa project where the group participates to engage stakeholders and transfer existing scientific knowledge to enhance the role of Mediterranean marine protected areas as nature-based solutions for adaptation and mitigation of climate change. The successful candidate will work with Elena Ojea and the rest of the consortia (ICM-CSIC and Sicily Marine Centre, among others) starting this early 2024. We are **now accepting expressions of interest** from prospective project researchers that can share a motivation letter and a CV following the instructions below.

#### **Job Description:**

The successful applicant will be in charge of the coordination of the project tasks related to the transference of adaptation and mitigation tools (i.e. climate vulnerability assessments) and the implication of relevant stakeholders in the process. He/she will be supported by the Principal Investigator and the Interreg-MED project consortia (MPA4Change). This is a highly multidisciplinary project to enhance the resilience of Mediterranean coastal areas in view to support the good environmental status and sustainable use of marine ecosystems. The work of the candidate will be highly applied to the management of Marine Protected Areas (MPAs) and will require the training and knowledge transfer to stakeholders in the field and continuous follow up of the tasks. *MPA4Change* will develop a multi-level approach from an ecological, social and an economic perspective. The successful candidate will have the chance to learn and apply socio-ecological vulnerability assessments in MPAs and coordinate the activities on enhance and reinforce the operationalisation of adaptation action plans and restoration to face Climate Change in MPA networks. This information will be used to develop specific site-based adaptation plans. The Biodiversa project *CAMBIOMED* is a complementary project to engage Mediterranean stakeholders in monitoring activities

in the marine environment. The successful candidate will be engaged in this project as well, operating in the Mediterranean Sea.

We are looking for a Master's degree with background in Marine Ecosystems, management and stakeholder engagement that is highly motivated, and with great technical, language, and team work skills. We expect that the candidate is highly independent, has leading and managing abilities, ability to work with a consortia of international partners, and social abilities to interact with stakeholders.

**Minimum Qualifications:**

At the time of recruitment the candidate should:

- Hold a Master's degree in marine ecology, ocean sustainability, climate change, environmental science and management, fishery science or related field.
- Experience in implementing marine environmental, research or capacity building projects of at least 1 year.
- Coding skills and experience with R or similar software for data visualization.
- Good verbal and written communication skills in English, to contribute to reports and peer-reviewed scientific publications, deliver presentations, and translate scientific concepts for diverse audiences.

**Preferred Qualifications:**

- Experience coordinating international project tasks and their implementation;
- Experience with qualitative approaches to environmental management, stakeholder analysis, focus groups, preference analysis, citizen science, participative methods, etc.;
- Experience in ecological and social indicators, indices and other representations of complex problems. Experience in climate vulnerability assessments will be highly valued;
- Experience in research and/or management of Marine Protected Areas, work in marine environments, preference will be given to experience in the Mediterranean Sea.

- Strong interpersonal skills to build and maintain strong relationships with academic, NGO and government partners and to work effectively as part of a highly collaborative research team;
- Willingness to travel internationally;
- Written and spoken Spanish, Greek, French or Italian.

### **Salary and Benefits:**

- Start date is March 2024, for a 24-months and a 2-month trial period.
- Salary level of 1.800€ gross per month.

### **To Apply:**

Interested candidates are invited to send the motivation letter with their short CV (2-page) by email to [futureoceanslab@uvigo.gal](mailto:futureoceanslab@uvigo.gal) with the following subject: "Project researcher MPA\_ *family name of the applicant*". The deadline for pre-applications is **February 6<sup>th</sup> 2024 at 3pm (local time)**.

The following documentation should be attached in a **single PDF file**:

- A letter of interest up to 500 words (1 page) in English explaining the motivation and how could you both benefit and contribute to the team.
- A Curriculum Vitae of the applicant: indicating previous experience, academic information including courses taken that are relevant for the position, specific technical skills.
- Up to two contacts for a professional reference, with their contact details. Support letters will be required only in the second step of the evaluation (after Uvigo launches the call).

All candidates will have feedback with a message as proof of delivery. Candidates complying with the Required Qualifications will be invited to apply for the official call that will be launched by University of Vigo in February 2024. We highly encourage expressions of interest, as requested in this document, before the official call, however these are not mandatory and all candidates need to postulate for the official University call.

The University of Vigo hires on basis of merit and is strongly committed to equity and diversity within its community. All qualified applicants are encouraged to apply, they will receive consideration for employment without regard to race, color, religion, sex, sexual

orientation, gender identity, national origin, disability status, or any other characteristic protected by law. Note that if the successful applicant is neither a European citizen nor a permanent resident of Europe, he or she must be issued a work permit prior to commencing the position.