



Universidade de Vigo

Position: Project researcher on Marine Protect Areas climate vulnerability assessments.

Position: The [Future Oceans Lab \(FOL\)](#) of the Marine Research Center (CIM) at the University of Vigo (Spain) is seeking applications for a 2-year project researcher position based in Vigo (Spain). The researcher will be responsible for managing and developing the tasks of an Interreg-MED project where the group participates as partner with the tasks of developing socio-ecological vulnerability assessments in marine protected areas of the Mediterranean Sea. The successful candidate will work with Elena Ojea and the rest of the consortia starting early 2020.

Job Description:

The successful applicant will be in charge of the development of the project tasks related to the design and implementation of climate vulnerability assessments. He/she will be supported by the Principal Investigator and the Interreg-MED project consortia (*MPA-Engage*). This is a highly multidisciplinary project to enhance the role of MPAs as nature-based solutions to climate change. The work of the candidate will be highly applied to the management Marine Protected Areas (MPAs) and will require the design and development of methodological protocols, training of stakeholders in the field and continuous follow up of the tasks. *MPA-Engage* will develop a multi-level approach from an ecological, social and an economic perspective. The successful candidate will have the chance to apply socio-ecological vulnerability assessments in MPAs and coordinate the vulnerability assessments in the network of MPAs. This information will be used to develop specific site-based adaptation plans.

We are looking for a Master's degree with background in Marine Ecosystems, management and stakeholder engagement that is highly motivated, and with great technical, language, and team work skills. We expect that the candidate is highly independent, has leading and managing abilities, ability to work with a consortia of international partners, and social abilities to interact with stakeholders.

Minimum Qualifications:

At the time of recruitment the candidate:

- A Master's degree in marine ecology, ocean sustainability, climate change, environmental science and management, fishery science or related field.
- Experience in implementing environmental, research or capacity building projects of at least 1 year.
- Coding skills and experience with R or similar software for data visualization.
- Good verbal and written communication skills in English, to contribute to reports and peer-reviewed scientific publications, deliver presentations, and translate scientific concepts for diverse audiences.

Preferred Qualifications:

- Experience leading project tasks and implementation;
- Experience with qualitative approaches to environmental management, stakeholder analysis, focus groups, preference analysis, participative methods, etc.;
- Experience in ecological and social indicators, indices and other representations of complex problems. Experience in climate vulnerability assessments will be highly valued;
- Strong interpersonal skills to build and maintain strong relationships with academic, NGO and government partners and to work effectively as part of a highly collaborative research team;
- Willingness to travel internationally;
- Written and spoken Spanish, French or Italian.

Salary and Benefits:

- Start date is February 2020, for a 24-months and a 2-month trial period.
- Salary level and step commensurate with qualifications, in the range of 1.500 – 2.000€ gross per month.

To Apply:

Interested candidates are invited to send the application by email to futureoceanslab@uvigo.es with the following subject: "Project researcher vulnerability *family name of the applicant*". The deadline for applications is **January 15th 2020 at 3pm (local time)**.

The following documentation should be attached in a **single PDF file**:

- A letter of interest up to 500 words (1 page) in English explaining the motivation and how could you both benefit and contribute to the team.
- A Curriculum Vitae of the applicant: indicating previous experience, academic information including courses taken that are relevant for the position, specific technical skills.
- Up to two contacts for a professional reference, with their contact details. Support letters will be required only in the second step of the evaluation.

All candidates will have feedback with a message as proof of delivery. All candidates complying with the Required Qualifications will be evaluated based on the Preferred Qualifications by the Evaluation Commission formed by research and administrative staff of the University of Vigo. Top candidates will be invited to an individual online interview. The final decision criteria will be based on merits (70%) and the interview (30%).

The University of Vigo hires on basis of merit and is strongly committed to equity and diversity within its community. All qualified applicants are encouraged to apply, they will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability status, protected veteran status, or any other characteristic protected by law. Note that if the successful applicant is neither a European citizen nor a permanent resident of Europe, he or she must be issued a work permit prior to commencing the position.