



Vigo, 1st June 2018

Summer contract opportunity for field work in an ERC Project on Adaptation to Climate Change in Marine Systems

The Future Oceans Lab ([FOL](#)) at the University of Vigo offers 5 one-month positions for conducting field interviews in support of an EU project within the field of marine systems. The successful applicants will start on July 1st 2018 and will develop their work in the month of July. FOL is a young and very active research group focused on an ERC research project, *CLOCK: Climate Adaptation to Shifting Stocks*, lead by Dr Elena Ojea. The group is located in Torre Cacti at the University of Vigo, Campus Lagoas-Marcosende.

The successful candidates will help researchers on conducting interviews in small-scale fisheries sector in Galicia focusing in adaptation to climate change. The position involves social skills, as well as group coordination and high motivation of the candidates.

Job Description:

The successful applicants will interview fishers and shellfish-gatherers in 10 Galician communities (*confrarías*) along Galicia's coastline. These interviews take part of a PhD research framed in the [ERC project](#) *CLOCK – Climate Adaptation to Shifting Stocks*. This is a highly multidisciplinary project that addresses Adaptation to Climate Change in Marine systems from an ecological, social and an economic perspective. The candidates will have the chance to explore the Galician case study of small-scale fisheries and implement in person survey methods in the field.

We are looking for individuals with background in marine ecosystems, social and economic research or policy, highly motivated for conducting a set of interviews in the topic, and with great technical, language, and social skills.

- Number of positions are 5, subject to candidate suitability.
- Duration of the position: 01/07/2018- 01/08/2018, subject to small variation.
- This is a full-time position
- Some responsibilities (not limited to):
 - The selected candidates will attend to a 1-day training course for the successful development of the project task.
 - Each selected candidate will make 100 questionnaires to the Galician small scale fishing sector. This number can vary according to the research design, plan modification and/or accessibility to the fishing guild.
 - Based on the training course, the selected candidates will record the information and prepare daily progress reports to allow the Future Oceans Lab to monitor the fieldwork. This task will support the data transference and enhance the essential good communication in the team.

Minimum Qualifications:

At the time of recruitment:

1. The candidates have to be enrolled in a University or hold a University degree related to the field.
2. The candidates must hold excellent communication skills, being fluent Galician and Spanish languages;
3. The candidates should have proficiency level in office (excel, word, email), and good level of technology use (smartphones and tablets).
4. The candidates must hold high motivation, cooperative behavior and social operative and coordinating skills.

Preferred Qualifications:

1. Open minded and multi-disciplinary interests.
2. Driving license and willing to travel in the region.
3. Previous experience in conducting interviews as well as in qualitative approaches (stakeholder participatory approaches, focus groups, coaching, participative methods) will be highly valued.
4. Experience in conducting reports and statistical analysis is also valued.
5. Background in fisheries communities and management in the region.
6. Background in marine and environmental sciences, climate change adaptation, sociology, anthropology, pedagogy, teaching, biology, economy, policy or related fields.
7. Strong interpersonal skills to build and maintain good relationship with the interviewees and the team members as part of a highly collaborative research team.

Salary and Benefits:

- This is a 1-month full time position that covers salary (and travel expenses).
- Salary level commensurate with qualifications, in the range of **1200-1300€ gross** per month.
- Candidates should be available for the training-course prior to conducting the surveys.
- The candidates will have the chance to learn from a research environment and conduct relevant work with implications for the sustainability of fisheries.

To Apply

Interested candidates are invited to send the application to futureoceanslab@uvigo.es, indicating in the e-mail subject the reference: "Application for CLOCK project". Application **deadline is June 14th 2018 at 8pm** (European central time/ Brussels). This deadline can be extended until a suitable candidate is fulfilled. The application email should include:

1. A cover letter up to 1-page in Galician/Spanish, explaining your motivation to take this month position, your background and the experience with the qualification points above described.
2. A Curriculum Vitae of the applicant: indicating courses taken as relevant for the position, specific technical skills, and previous work related to the topic.

All candidates will have an adequate feedback with a message as proof of delivery. All candidates complying with the Required Qualifications will be evaluated based on the Preferred Qualifications indicated before. Top candidates will be interviewed before the final decision is made. The final decision criteria will be based on merits (70%) and the interview (30%). Selected candidates will be notified one week later and invited to a personal interview, potentially on the week of 18-20 June 2018.

We are an equal opportunity employer. Diversity candidates are encouraged to apply.